



INNOVATION and ADAPTATION IN THE BALTICS

A PROJECT MERCURY@NATO WORKSHOP

This three-day workshop will be hosted in Tallinn, Estonia and is accessible to all NATO participants. The workshop is designed one audience in mind, individuals or teams working to adopt innovation, while needing to overcome organizational resistance and creative blocks.

NATO allies who attend this workshop will gain an appreciation for the adaptive mindset required in order to maintain a competitive advantage. Participants will also learn the following:

Cultivation of an Innovation Mindset:

Exposure to the principles of constructive conflict, prismatic thinking, and the importance of diverse perspectives helps cultivate an innovation mindset among fellows, encouraging them to embrace and drive change within their respective divisions.

Improved Problem-Solving Skills:

By learning how to frame problems accurately, generate diverse solutions, and validate ideas through experiments, participants will enhance their ability to solve problems creatively and efficiently.

Increased Collaboration and Networking:

The workshop provides an excellent platform for participants to meet and network with peers from different ranks and fields, fostering a collaborative environment that encourages the sharing of ideas and resources.

Development of Communication Skills:

Through activities like crafting and delivering pitches, participants learn communication strategies essential for driving innovation projects and gaining buy-in from stakeholders.

26-28 May, 2025